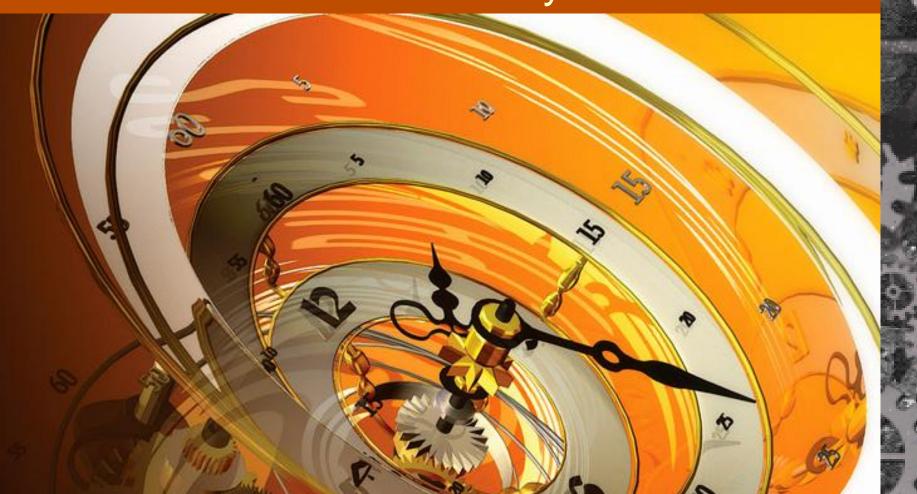
Vacations and TimeControl®

Managing Vacations with the TimeControl timesheet system





HMS History

1984	HMS Software founded. First project: automating the project office at Philips Information Systems and creating a project timesheet		
1985	HMS becomes a Welcom Software alliance partner		
1994	HMS releases TimeControl 1.0		
1995	HMS releases TimeControl 2.0 for Windows		
1995	TimeControl published with links to Microsoft Project		
1995	HMS joins Microsoft Project Solution Partner program		
1997	HMS becomes a Primavera Technology Alliance Partner		
1997	HMS releases TimeControl 3.0 as a client/server product		
1999	HMS releases first web timesheet interface for TimeControl		
2001	HMS releases TimeControl 4.0, a full web-based version		
2004	HMS named as a Premier Microsoft Project Solution Provider		
2005	HMS becomes a Microsoft Gold Certified Partner		
2006	HMS named as a "First to Market partner" by Microsoft		
2007	HMS releases TimeControl Industrial 4.7		
2007	HMS releases TimeControl 5.0		
2008	HMS becomes Deltek ISV Alliance Partner		
2009	HMS releases TimeControl Industrial 5.1		
2010	HMS becomes Oracle Gold Partner		
2010	HMS releases TimeControl 6.0		
2011	HMS releases TimeControl Mobile		

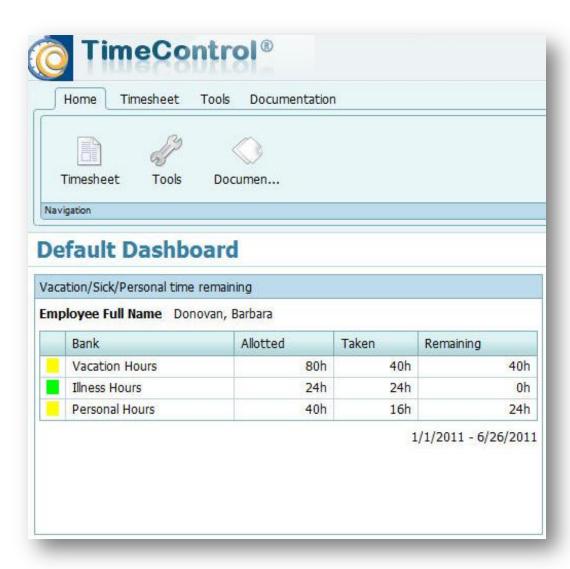


Managing Vacations in TimeControl

- ✓ Dashboard vacation indicators
- ✓ Banked time
- √ TimeRequest™
- √ Vacation validation rules
- ✓ AutoFill
- ✓ Alternate user
- ✓ Mobile



TimeControl Dashboard



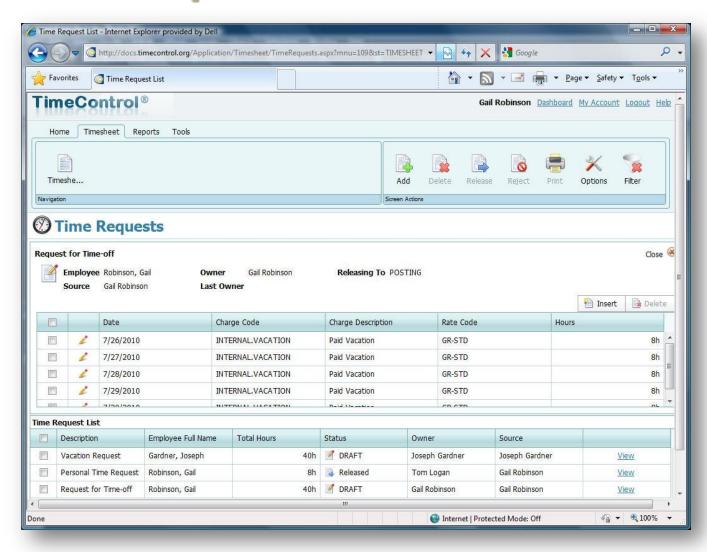


Managing Banked Time

- ✓ TimeControl can manage banked time including:
 - ✓ Banked overtime
 - √ Vacation accruals
 - ✓ Time taken from the vacation bank including negative banked time
 - ✓ Validation rules to make sure you don't take time you're not entitled to



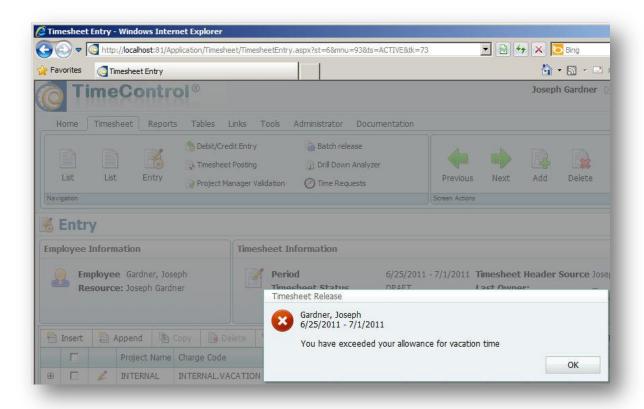
TimeRequest™





Validation Rules

- ✓ Check available vacation
- ✓ Check approved TimeRequests



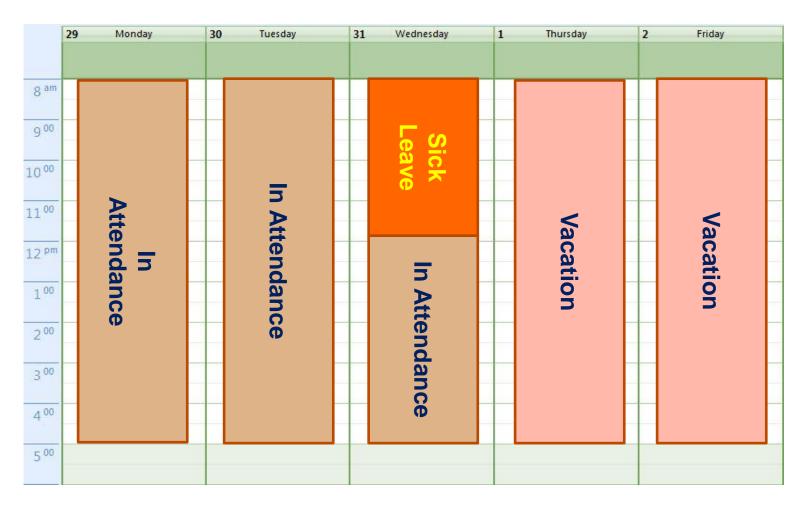


TimeControl AutoFill function

imesheet Criteria ep 1 of 3	
Timesheet AutoFill Creation Criteria Create for timesheets that do not exist Add hours to timesheets that exist but do not have the total hours specified Allow updates to existing posted timesheets (all timesheets will be posted immediatly)	Upon completion leave the timesheets Owned by the employee Owned by < Posting > Posted (no validation rules are checked)
Timesheet Options Only use the employee timesheet defaults (project/charge/rate) to fill timesheet Only use these project, charge and rate codes Project Name Charge Code	Rate Code
Use the employee timesheet defaults (project/charge/rate) to fill timesheet if available an Project Name Charge Code INTERNAL IN-ATTENDANCE	nd these where none exist Rate Code STANDARD
Hours per day Monday Tuesday Wednesday Thursday Friday Satur 8 \$ 8 \$ 8 \$ 0	rday Sunday Total Hours
Timesheet Criteria Week Ending Date 12/6/2009 IS To: 12/6/2009 IS	
All Employees Only employees that release to me Only employees who match this criteria	¥
	Back Next



TimeControl AutoFill function





Alternate User

🙋 TimeControl - Windows Internet E	xplorer	
↑ http://localhost:81/App	lication/Tables/MyAccount.aspx?st=37&mnu=38	
Favorites TimeControl		
TimeContro	8	Ва
Home Timesheet Tools	Documentation	
My Account		Apply Undo
Navigation	Screen Actions	
My Account TimeControl User Account	Email Address	
	Language English Template: Default Dashboard Change Password	
Alternate User	User Joseph Gardner Expiry Date 7/22/2011	



Alternate User

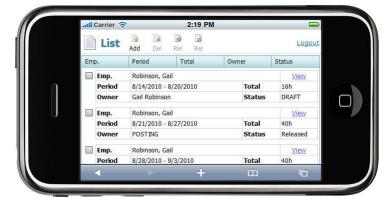




TimeControl Mobile











Managing Vacations in TimeControl

- ✓ Dashboard vacation indicators
- ✓ Banked time
- √ TimeRequest™
- √ Vacation validation rules
- ✓ AutoFill
- ✓ Alternate user
- ✓ Mobile



TimeControl Key Features

- ✓ Easy web interface
- ✓ and a mobile Interface
- ✓ Multi-browser support
- Multilingual
- ✓ Flexible architecture
 - ✓ SQL Server
 - ✓ Oracle
 - ✓ MySQL
- Expense tracking
- ✓ Matrix Approvals
- Automated Approvals
- ✓ Vacation Requests
- ✓ Flexible Reporting

- ✓ Links to Project Mgt
 - ✓ Microsoft Project
 - ✓ Project Server
 - ✓ Oracle-Primavera
 - ✓ Deltek OpenPlan
 - ✓ Deltek Cobra
- ✓ Links to ERP/Finance
 - ✓ SAP
 - ✓ Oracle Financials
 - Dynamics
 - ✓ Others...
- Government compliance
 - ✓ DCAA
 - ✓ European Time Directives
 - ✓ SOX, FMLA, Others...



Links to HR, Project Mgt and Finance

- ✓ HMS Software is a Technology Alliance Partner with Primavera and a Gold Certified Microsoft Partner
- ✓ TimeControl includes direct integration with popular project management systems such as Microsoft Project and Project Server, Deltek Open Plan and Cobra and Primavera. You can move data on a scheduled or on-demand basis
- ✓ Supports multiple project management systems and versions simultaneously
- ✓ Customizable import/export function to interface with virtually any finance or ERP system including SAP, Oracle Financials, PeopleSoft, Microsoft Dynamics and other HR and Finance systems











Some HMS clients





































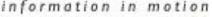






SaskTel



























































TimeControl works in many industries

Engineering/Construction

Aecon Construction AeroInfo Koch Business Solutions Kongsberg Devotek Thompson Beta

Gas / Utilities

Gulf South Pipeline Acergy Petrocon VenCorp

Manufacturing

Alcan
Parker Hannifin
Dofasco
Georgia Pacific
John Deere
Magneti Marelli
Mercury Marine
Tennant
Wagner Spray Tech
Vision Systems

Defense / Aerospace

Bombardier Inc. CAE Electronics General Motors Diesel Lockheed Martin Rolls Royce SAAB

<u>Government</u>

Dutch Railways Government of Saskatchewan Railway Procurement Agency (UK)

Technology

Arivia
CSI Piemonte
DRS Power Control Tech
EDS
Face Technology
Fuel Plus Software
GE Access
Lockheed Martin
Positron
Psion Techlogix
DRUCK Ltd

Telecommunications

Cable & Wireless Bartel Ericsson EXFO Motorola Philips Semiconductors SARA Amsterdam Stratos Global

Financial

Standard Life Development Bank of One

Health/Pharmaceutical

Boehringer Ingelheim Azko Nobel (Organon) RTS Thurnall UK National Health Service (NHS) Canadian Institute for Health Info Iogen Registrat

TimeControl Dealer Network





Thank you! For more information:

To find out more about TimeControl:

www.timecontrol.com

Try TimeControl for free

<u>freetrial.timecontrol.com</u>

To find out about HMS Software:

www.hmssoftware.ca

To reach HMS Software:

info@hmssoftware.ca